

JOURNEY BIBLE CHURCH
Congregation Approved 2021-2022 Budget (July 1, 2021 - June 30, 2022)

<u>REVENUE</u>	2021-2022 Budget	2020-2021	2020-2021 Budget	YOY Budget Analysis		NOTES
	Full 12 months	Actual through May	Full 12 months	Δ	Δ %	
MISSIONS FUND - 12.5%	\$460,011	\$393,229	\$460,403	(\$392)	-0.1%	1
BENEVOLENCE FUND - 1.5%	\$55,201	\$45,373	\$53,123	\$2,078	3.9%	
WIDOWS & ORPHANS FUND - 0.5%	\$18,400	\$15,124	\$17,708	\$693	3.9%	
MINISTRY PARTNERS FUND - 1.5%	\$55,201	\$45,373	\$53,123	\$2,078	3.9%	
CHURCH REPRODUCTION FUND - 1.5%	\$55,201	\$45,373	\$53,123	\$2,078	3.9%	
M2819 FUND - 2.5%	\$92,002	\$60,497	\$70,831	\$21,171	29.9%	1
2T212 - ADVANCING HOME BASE FUND - 3%	\$110,403	\$90,745	\$106,247	\$4,156	3.9%	
GENERAL FUND - 77%	\$2,833,665	\$2,329,124	\$2,727,001	\$106,664	3.9%	
TOTAL UNDESIGNATED REVENUE	\$3,680,085	\$3,024,836	\$3,541,560	\$138,525	3.9%	2
Weekly offering required	\$70,771		\$68,107			
20-21 YTD weekly offering average (through 51 wks)			\$63,095			
<u>GENERAL FUND OPERATING EXPENSES</u>						NOTES
CONNECT MINISTRY	\$7,600	\$5,514	\$7,600	\$0	0.0%	
COMMUNICATIONS MINISTRY	\$24,000	\$20,844	\$21,500	\$2,500	11.6%	3
WORSHIP/CREATIVE ARTS MINISTRY	\$23,100	\$28,421	\$23,100	\$0	0.0%	
MEN'S MINISTRY	\$4,000	\$1,113	\$4,000	\$0	0.0%	
GROW MINISTRY	\$9,820	\$3,641	\$9,820	\$0	0.0%	
JOURNEY KIDS MINISTRY	\$100,650	\$53,576	\$100,650	\$0	0.0%	
STUDENT MINISTRY	\$28,730	\$22,482	\$28,230	\$500	1.8%	4
JOURNEY GROUPS MINISTRY	\$4,350	\$1,393	\$3,875	\$475	12.3%	5
YOUNG ADULT MINISTRY	\$3,080	\$570	\$3,080	\$0	0.0%	
WOMEN'S MINISTRY	\$14,000	\$16,164	\$13,500	\$500	3.7%	6
SPECIAL CONNECTIONS MINISTRY	\$4,100	\$1,117	\$4,100	\$0	0.0%	
INTERN MINISTRY	\$12,921	\$4,245	\$12,921	\$0	0.0%	
CONGREGATIONAL CARE MINISTRY	\$20,700	\$14,948	\$18,680	\$2,020	10.8%	7
PATHWAY LEADERSHIP TEAM	\$23,500	\$7,921	\$23,500	\$0	0.0%	
CHURCH BUILDING EXPENSE	\$302,986	\$260,029	\$302,986	\$0	0.0%	
CHURCH BUSINESS EXPENSE	\$229,901	\$191,303	\$229,901	\$0	0.0%	
ADMINISTRATION EXPENSE	\$1,249,830	\$1,084,007	\$1,221,634	\$28,196	2.3%	8
SUPPORT STAFF EXPENSE	\$770,397	\$633,812	\$697,923	\$72,474	10.4%	9
TOTAL GENERAL FUND OPERATING EXPENSES	\$2,833,665	\$2,351,101	\$2,727,001	\$106,665	3.9%	

Notes of YOY Budget Changes:

- 1 - Reallocating .5% from Missions Fund to increase M2819 Fund by .5%
- 2 - Revenue increase due to maintaining a 77% General Fund allocation to cover rising operating expenses for the year
- 3 - Communications - Increase due to purchasing video accessories
- 4 - Student Ministry - Increase due to adding a new outreach event in March/April '22
- 5 - Journey Groups - Increase due to planning for an Alpha Retreat in March '22
- 6 - Women's Ministry - Increase due to planning for Friendsgiving in November '21
- 7 - Congregational Care Ministry - Increase due to planning for marriage conference in Feb '22
- 8 - Administration Expense - Includes 2% COLA for ministerial staff and allocated funds for needed salary adjustments, increased Christmas bonus for staff to reflect growth in head-count, budgeting for three residents (WC Pastor and WC resident wages will come from Church Reproduction), anticipates a 6% increase in healthcare costs (Jan-June), assumes all benefit eligible staff contribute to their retirement and receive the full employer match, adding cyber liability insurance for 21-22
- 9 - Support Staff Expense - Includes 2% COLA for non-ministerial staff and allocated funds for needed salary adjustments, increased Christmas bonus for staff to reflect growth in head-count, includes a new FT position - Production Director, increase in FICA due to COLA and Christmas Bonus