

<u>Elder Board Meeting Minutes: 10/05/2020</u>		Motion:	Seconded:
Present:	Todd Burk: chairman, Mike Bickley, Greg Emas, Jeff Lubeck, Mike Rich, BJ Weil, Doug Brownlee, Jeff Brabec (remote), Rick Biery, Mike Oberholtzer		
Absent:	Dennis Miller (sabbatical)		
Others:	Dallas Hayden; treasurer		
	<u>OPENING PRAYER</u>		
Todd	<u>APPROVE MINUTES for August 2020</u>	Jeff L	Mike O
	<u>Approved Unanimously</u>		
Dallas	<u>FINANCIAL REPORT</u> <ul style="list-style-type: none"> • We received \$25,776 more in undesignated revenue in August '20 than in 2019 • August undesignated revenue was \$52,847 less than budget, with expenses \$22,009 less than budget • 82.2% of undesignated giving units were made online vs. 55.2% in August 2019 • Thirteen weeks into the new fiscal year, we have received \$39,425 less revenue than this time last year. Actual revenue is \$126,461 less than budget. Expenses during this period exceed revenue by \$90K. 		
	<u>"OLD BUSINESS"</u>		
	Financial Update / PPP Moving Forward: As of the end of July, all funds received as a result of the Payroll Protection Program have been consumed with qualified payroll expenses. Journey Bible has maintained all requirements issued by the Small Business Administration and is on track for the loan to be 100% forgiven. The Finance Committee recommended the funds be moved from the existing stand-alone account into the current operating account to correspond to the usage of the funds. This transfer has been completed. Due to continuing clarifications of the SBA, the		

	<p>forgiveness application process is not yet open through Journey Bible’s provider.</p> <p>The elders will hold a special meeting in October to review the path forward with the PPP funds.</p>		
Jeff L	<p>Social Media Update: Jeff L will send a draft to all elders for review and feedback. Once approved, the best practices document will be distributed through all ministries to all leaders - staff and volunteer.</p>		
	<u>“NEW BUSINESS”</u>		
Todd	<p>Christmas 2020: The board discussed the history of the Christmas offering, the impact of the pandemic and potential ideas for a Christmas offering 2020. Chairman Todd Burk requested the board to pray about it and Mike B to discuss any community related needs with the staff.</p>		
	<u>Approved Unanimously</u>		
Todd	<p>Staff Christmas Bonus: The board discussed the annual Christmas bonus paid to staff. This is included in the budget and the board wishes to affirm the value and appreciation it has for the staff.</p> <p style="text-align: right;">Motion: To disperse the annual Christmas bonus as budgeted.</p>	Greg E	BJ
	<u>Approved Unanimously</u> Abstaining (Rick B, Mike B, Jeff L)		
Todd	<p>Staff Mentoring: Chairman Todd Burk recognizes the spiritual attack those in leadership positions are constantly under and would like to see elders available and engaged in a mentorship role with the staff. All agreed with this vision and work to</p>		

	move it forward in the coming months.		
	<u>MEETING ADJOURNED @ 9:30 PM</u>	Jeff L	Mike B
		<u>Approved Unanimously</u>	