

## Elder Board Meeting Minutes: 9/10/2018

		Motion:	Second:
Present:	Tom Seibert (Chairman), Dallas Hayden (Treasurer), Mike Bickley, Todd Burk, Greg Emas, Steven Kern, Jeff Lubeck, Dennis Miller, Mike Oberholtzer, Mike Rich, Greg Solem, and BJ Weil		
Absent:			
Others:	Chris Tatham		
Tom	MEETING CALLED TO ORDER @ 8:30		
Greg	OPENING PRAYER		
Tom	WELCOME TO JEFF, MIKE & TODD		
Tom	APPROVE MINUTES for <b>AUGUST 2018</b>	Mike O.	Dennis
	<u>Approved Unanimously</u>		
Dallas	FINANCIAL REPORT		
Chris Tatham	<u>Update on Missions Team Support:</u> Chris Tatham explained that the BHAGs drove the goals for Missions – Long Range (20+ yrs), Mid-Range (5-15 yrs) and Short Range (1-2 yrs). The Short Range goals drove the leadership structure which Chris shared. Chris recapped last year, reviewed the annual partnership criteria evaluations, and presented the 2018-2019 budget.		
Chris Tatham	<u>M2819 Fund Request:</u> Chris Tatham reviewed the purpose of the fund which is to reach unreached people groups. The uses of the funds are for Evangelism, Leadership Development and Church Reproduction. The fund began 5 years ago, and funds were not spent the first 2 years. Chris recapped the last 3 years of giving. Even though the church is giving more money, the church has seen a significant growth in our giving. Praise God!		
	<u>“OLD BUSINESS”</u>		

Tom / Dallas	<u>Facility Enhancement Discussion:</u> This topic was discussed in the all Elder meeting, with follow up discussion in the Board meeting. We need to pray & fast about this. Many ideas and options were discussed. Greg S will create a priority list with staff to hopefully review at the next meeting. Mike B was given approval to pursue ideas to facilitate more ministry within the facility we have. The purpose is to attract the unchurched, and to lead the lost to Christ. Creating disciples is the goal; people that not only have the knowledge, but obey God's commands.		
Greg S / Mike	<u>Staff Update:</u> No updates were made.		
Dallas	<u>Name Change Legal Follow-Through:</u> Dallas & Greg S are getting everything in place.		
Mike	<u>Global Leadership Summit:</u> A decision was made to participate in the Global Leadership Summit next year.	Greg E	Mike R
	<u>Approved with 10 ayes and 2 abstains</u>		
	<u>"NEW BUSINESS"</u>		
Dallas	<u>M2819 Proposal From The Missions Team:</u> 2 new recommendations were presented and approved: 1) Nepal – Launch church planting movement with IGL. 2) Ethiopia – Omo Valley Key Afer training center and support materials to begin classes.	Mike B	Steve K
	<u>Approved Unanimously</u>		

Tom	<u>Christmas Offering-first thoughts:</u> Not discussed, but all were asked to pray about this.		
Mike	<u>Christmas Service Plans:</u> Not discussed.		
Dallas	<u>Sharing Staff Salaries:</u> A church member has asked for the salaries of all church staff. This is a rare request, and even though we believe this is confidential, historically we have provided only national guidelines for pastor position salaries. Consensus is that we continue with that precedent.		
Greg S	<u>Housing Allowance for Colton Tatham:</u> The Elder Board needed to approve the 2018 Housing allowance for Colton.	Greg S	BJ Weil
	<u>Approved Unanimously</u>		
	<u>MEETING ADJOURNED @ 10:20</u>	Dennis	Todd
	<u>Approved Unanimously</u>		