



Elder Board Meeting Minutes February 26, 2024

Attending: Mike Bickley, Jeff Brabec, Greg Emas, Jeff Glendening, Mike Johnson, Mark Little, Ed Simon, Chris Tatham
Guests: Colton Tatham
Absent: Dallas Hayden

Mike Johnson opened the meeting with Prayer at 7:40 PM.

January meeting minutes:

Greg Emas motioned the January meeting be approved. Mike Johnson seconded the motion. Motion Approved by the Board.

January financial report:

Ed Simon presented the financial report. A projected shortfall in Cash Available for General Operations, CAGO, was discussed. The Board agreed not to ask the congregation for any CAGO monthly donation shortfall, but that Heather Leonard could speak to it in her quarterly letter to donors.

Draft Key Performance Indicators:

Colton Tatham presented draft key performance indicators for review. The Board was in agreement with Colton's presentation. Colton will next start developing levels 1, 3, & 4 of the performance indicators.

Elder Board Candidates:

Jeff Glendening indicated Mike Rich and Rodney Johnson have agreed to come back on the Board in July, 2024. Mike Bickley reminded the Board that the congregation needs to be asked for nominations for Deacons and Elders per the constitution.

Macedonia Baptist Church:

Mike Bickley talked about a Macedonia Baptist church opportunity. The Leadership of both churches will meet to pray and lean how we can best come along side of this church.

Executive Session:

The executive session came to a close.

Class leader accountability:

Jeff Brabec asked how we hold teachers who are not members accountable for what they teach. It was indicated that the staff is working on this. Current guidance is: a class leader who is not a member will not be asked to step down if the class leader is currently in the process of seeking membership.

Adjournment:

Greg Emas motioned the meeting be adjourned. Jeff Brabec seconded the motion. The Board passed the motion. The Board meeting adjourned at 9:15 PM.